

**BYLAWS  
PHILADELPHIA AREA INTERGROUP (PAIG)  
OF OVEREATERS ANONYMOUS**

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## ARTICLE I: TWELVE STEPS

The Twelve Steps suggested for recovery in the fellowship of Overeaters Anonymous (OA) are as follows:

1. We admitted we were powerless over food - that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God *as we understood Him*.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong, promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God *as we understood Him*, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to compulsive overeaters, and practice these principles in all our affairs.

## ARTICLE II: TWELVE TRADITIONS

The Twelve Traditions of Overeaters Anonymous are:

1. Our common welfare should come first; personal recovery depends upon OA unity.
2. For our group purpose there is but one ultimate authority – a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for OA membership is a desire to stop eating compulsively.
4. Each group should be autonomous except in matters affecting other groups or OA as a whole.
5. Each group has but one primary purpose – to carry its message to the compulsive overeater who still suffers.
6. An OA group ought never endorse, finance, or lend the OA name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose.
7. Every OA group ought to be fully self-supporting, declining outside contributions.
8. OA should remain forever non-professional, but our service centers may employ special workers.
9. OA, as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.
10. OA has no opinion on outside issues; hence, the OA name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and other public media of communication.
12. Anonymity is the spiritual foundation of all these traditions, ever reminding us to place principles before personalities.

### **ARTICLE III: TWELVE CONCEPTS OF SERVICE**

The Twelve Concepts of OA Service are:

1. The ultimate responsibility and authority for OA world services reside in the collective conscience of our whole Fellowship.
2. The OA groups have delegated to the World Service Business Conference the active maintenance of our world services; thus, the World Service Business Conference is the voice, authority, and effective conscience of OA as a whole.
3. The right of decision, based on trust, makes effective leadership possible.
4. The right of participation ensures equality of opportunity for all in the decision-making process.
5. Individuals have the right of appeal and petition in order to ensure that their opinions and personal grievances will be carefully considered.
6. The World Service Business Conference has entrusted the Board of Trustees with the primary responsibility for the administration of Overeaters Anonymous.
7. The Board of Trustees has legal rights and responsibilities accorded to them by OA Bylaws, Subpart A; the rights and responsibilities of the World Service Business Conference are accorded to it by Tradition and by OA Bylaws, Subpart B.
8. The Board of Trustees has delegated to its Executive Committee the responsibility to administer the OA World Service Office.
9. Able, trusted servants, together with sound and appropriate methods of choosing them, are indispensable for effective functioning at all service levels.
10. Service responsibility is balanced by carefully defined service authority; therefore, duplication of efforts is avoided.
11. Trustee administration of the World Service Office should always be assisted by the best standing committees, executives, staffs, and consultants.
12. The spiritual foundation for OA service ensures that:
  - a. no OA committee or service body shall ever become the seat of perilous wealth or power;
  - b. sufficient operating funds, plus an ample reserve, shall be OA's prudent financial principle;
  - c. no OA member shall ever be placed in a position of unqualified authority;
  - d. all important decisions shall be reached by discussion, vote and, whenever possible, by substantial unanimity;
  - e. no service action shall ever be personally punitive or an incitement to public controversy; and
  - f. no OA service committee or service board shall ever perform acts of government, and each shall always remain democratic in thought and action.

**ARTICLE IV: NAME**

**Section 1. Name:**

- a. The name of the organization shall be Philadelphia Area Intergroup (PAIG) of Overeaters Anonymous, hereafter referred to as PAIG or Intergroup.

**ARTICLE V: PURPOSE**

**Section 1. Purpose:**

The purpose of PAIG is:

- a. To be the guardian of the Twelve Steps, Twelve Traditions and Twelve Concepts of OA. Philadelphia Area Intergroup does not govern.
- b. To carry the message of OA to other compulsive overeaters.
- c. To represent and give service to the groups affiliated with PAIG.
- d. PAIG is registered with the World Service Office of Overeaters Anonymous in accordance with the registration requirements specified in Article VI, Section 2(a) of Overeaters Anonymous, Inc. Bylaws, Subpart B. PAIG shall also be a part of Region 7, which is composed of the states of Pennsylvania, New Jersey, Delaware, Maryland, Virginia, and West Virginia and the District of Columbia.

**ARTICLE VI: FINANCES**

**Section 1. Source of Funds:**

- a. Voluntary contributions of the member groups shall be the primary source of funds.
- b. A secondary source of income may be as such occasional projects or activities as may be authorized by the Intergroup within the boundaries of our Traditions.
- c. The Intergroup may accept donations from OA members.
- d. The acceptance of bequests or donations from any outside source is prohibited.
- e. The maximum allowable bequest to the Intergroup by OA members is to be limited to

an amount set by WSO, which is subject to change by the WSO Board of Trustees.

- f. The Intergroup shall not accept the responsibility for trusteeship over, or enter into the distribution or allocation of funds set up outside of Overeaters Anonymous.

**Section 2. Fiscal Year:**

The fiscal year of PAIG shall begin on July 1 of each year and end the following June 30

**ARTICLE VII: MEMBERSHIP**

**Section 1. Composition:**

Membership of PAIG shall include the following:

- a. All affiliated registered groups of the World Service Office (WSO) whether virtual, hybrid or land-based that are within the greater Philadelphia area or groups outside of the area requesting to join PAIG & who the Intergroup approves. Each affiliated group should elect one Intergroup Representative (IR) and one Alternate Intergroup Representative (alternate).
  - 1) The primary responsibilities of the IR, or alternate, are to represent their group at all meetings of the Intergroup, to act as a liaison between this Intergroup and their group, and to see that all communications pertaining to Intergroup are made available to their group.
  - 2) It is suggested that IRs be selected for abstinence, judgment, experience, stability, willingness, and for their faithful adherence to the Twelve Steps, Twelve Traditions and Twelve Concepts of OA.
  - 3) It is suggested that each IR serve a one-year term. Exceptions shall be decided by the local groups with respect to their own Intergroup Representatives.
  - 4) Newly elected IRs and alternates shall provide their names and contact information to the Chair or designated Board member at their first PAIG Meeting.
- b. The Board of Directors of PAIG shall consist of Chairperson, Vice-Chairperson, Secretary, Treasurer and Conference Delegates/Regional Representatives and Alternate(s) as defined in Articles X, XI, and XII.
- c. Committees shall be composed as defined in Article XIII. The PAIG Chairperson shall appoint a Chairperson or Co-Chairpersons for each Committee.
- d. Visitors shall have a voice but no vote and must be recognized by the Chairperson as such.

**Section 2. Intergroup:**

- a. The Intergroup shall be composed of Intergroup Representatives, members of the Board of Directors and appointed Committee Chairpersons. Each member of the Intergroup shall have one vote. At no time shall any member of the Intergroup have more than one vote regardless of how many positions that member holds.

**Section 3. Duties and Responsibilities:**

- a. To conduct, manage and control the affairs and business of PAIG.
- b. To designate a space within the Philadelphia Area to hold any membership meeting.
- c. To manage, distribute, or dispense, as they deem best, all funds received.
- d. To call the group’s attention to any violations of the Twelve Traditions which it feels the group has made. To act only in an advisory capacity in matters affecting OA as a whole.
- e. To act as spokesperson for OA in the Philadelphia area in all matters affecting OA as a whole.
- f. To provide for and supervise publications of PAIG.
- g. To furnish counsel and guidance to the member groups and to new groups.
- h. To supervise and guide education and attraction efforts of OA in the Philadelphia area.
- i. To furnish media for the interchange of ideas between groups, and to carry the message to persons and places where indicated.
- j. To assist the WSO, Region 7 and their affiliated bodies in carrying out their functions.
- k. To perform such other duties as may be directed by the Intergroup.

**ARTICLE VIII: INTERGROUP MEETINGS**

**Section 1. Intergroup Business:**

- a. Regular meetings of PAIG shall be held every month unless a change is ordered by a majority vote of the Board of Directors. Meetings may be face-to-face or virtual in gathering. Notice of all meetings shall be given to each group entitled to vote. Such

notices shall specify the location, day and hour of the meeting and shall state the general nature of the business to be considered at that meeting. The notice of any election meeting shall designate it as such.

- b. A quorum shall consist of three (3) members of the Board of Directors and ten (10) Representatives or their alternates. A quorum must be present for issues to be voted upon at all meetings. Votes may be taken by voice, by show of hands, or by ballot or as called for by the presiding Chairperson.
- c. Special meetings may be called by the Chairperson or by a majority vote of the membership. No other business but that specified in the notice may be transacted at such special meetings without the two-thirds (2/3) consent of all members at such meetings.
- d. The membership may act on any matter by mail/e-mail vote and such action shall be deemed as valid and binding as if such action were taken at a duly held meeting of the Intergroup. In order to obtain approval of the pending matter, an affirmative majority vote which establishes a quorum shall be required.
- e. All meetings shall be presided over by the Chairperson of the Intergroup. In the absence of the Chairperson, the Vice-Chairperson shall preside over the meeting. In the absence of the Vice-Chairperson, a temporary chairperson shall be elected by a majority of the voting membership assembled, to preside at that meeting only. Meetings of the Intergroup shall be conducted in accordance with Robert's Rules of Order, unless otherwise decided by the membership.
- f. PAIG bylaws and meetings shall be in conformity with Overeaters Anonymous, Inc. Bylaws, Subpart B.

## **ARTICLE IX:   GROUPS**

### **Section 1. Definition and Composition:**

- a. Definition: PAIG endorses the definition of an OA group in Overeaters Anonymous, Inc. Bylaws Subpart B, Article V, Section 1, as written and as it may be amended by a future World Service Business Conference.

These points shall define an Overeaters Anonymous group:

- 1) As a group, they meet to practice the Twelve Steps and Twelve Traditions of Overeaters Anonymous, guided by the Twelve Concepts of OA Service.
- 2) All who have the desire to stop eating compulsively are welcome in the group.



- 3) No member is required to practice any actions in order to remain a member of the group or to have a voice (share at a meeting).
- 4) As a group they have no affiliation other than Overeaters Anonymous.
- 5) It has affiliated as an Overeaters Anonymous group by registering with the World Service Office.

b. Composition:

- 1) A group may be formed, as set forth in Article IX Section 1a, by two or more persons meeting together, either:
  - i) in the same physical location (land-based);
  - ii) through some form of electronic device (virtually); or
  - iii) both (hybrid)

**ARTICLE X: OFFICERS**

**Section 1. Composition:**

The Officers of PAIG shall be composed of the Chairperson, Vice-Chairperson, Treasurer, and Secretary.

**Section 2. Duties and Responsibilities:**

- a. The Chairperson shall set the agenda and preside over all PAIG meetings. They shall be the spokesperson of the Intergroup for official purpose and correspondence and shall see that all orders and resolutions of the membership are carried into effect. They shall ensure maintenance of two (2) years PAIG attendance records and current lists of names and contact information. They shall update the Policy Manual as motions are passed, adopting, deleting, or changing PAIG policies. They will be a Member ex-officio of all committees and upon expiration of office, the out-going Chairperson will for a term of one (1) year, be a member ex-officio of Intergroup, lending expertise and guidance.
- b. The Vice-Chairperson shall be responsible for maintaining and printing a current meeting list showing all registered groups that are affiliated with PAIG. They shall compare the PAIG meeting list with the World Service Office meeting registry quarterly and make member groups aware of inconsistencies. They shall be the liaison for new groups and shall provide information to new groups upon request. They will preside at meetings in the absence of the Chairperson.
- c. With the exception of the annual retreat funds, the Treasurer shall have the care and custody of all the funds of the Intergroup and shall deposit said funds in the name of the Intergroup in the bank directed by the membership. They shall sign and execute all contracts in the name of the Intergroup, and such contracts shall be countersigned by the Chairperson, as necessary. They shall also sign all checks, drafts, and orders for the

payment of money, which shall be duly authorized by the Chairperson and/or membership when necessary. They shall exhibit the books and accounts to any member of the Intergroup upon request. At each monthly intergroup meeting, they shall present a report to the membership setting forth in full the financial conditions of the Intergroup. A separate account is maintained for the PAIG retreat, and the funds therein are managed by the Retreat Committee.

- d. The Secretary shall take the minutes of the meetings, record all passed motions, and collect all reports and incorporate them into the minutes. They shall see to distributing the minutes to all group representatives.

### **Section 3. Qualifications:**

- a. At the time of nomination, the qualifications for Chairperson, Vice-Chairperson, and Treasurer shall be 1) six months of current abstinence and 2) six months service to PAIG within the last two years.
- b. At the time of nomination, the qualifications for the other officers shall be 1) three months of current abstinence and 2) six months of service to PAIG within the last two years.
- c. Officers should also be selected for judgment, experience, stability, and willingness and must declare themselves as practicing the Twelve Steps and Twelve Traditions, and Twelve Concepts of Service of OA, having completed a fourth (4th) and fifth (5th) step.
- d. The nominee must be present at the time of nomination or have previously submitted a letter of intent. In the event of a nomination over email, the nominee must accept the nomination via email to the Chair.
- e. All nominees must be a regular attendee of a registered group of OA affiliated with PAIG.
- f. Be able to attend PAIG meetings and participate on the Board.

### **Section 4. Election of Officers:**

- a. Nominations and elections shall take place at regularly scheduled meetings or as permitted by the Chair, with notice to the membership.
- b. The Chair and Treasurer shall be elected on even-numbered years; the Vice Chair, and Secretary shall be elected on odd-numbered years.
- c. The officers shall be elected by the membership of the Intergroup present at the June meeting with nominations for each position opening at the May meeting and closing just prior to the vote for that position. Elections shall be by written ballot or online poll and a majority shall prevail. A ballot shall not be required in the event of an uncontested election.

- d. The officers shall serve a term of two (2) years and may succeed themselves in that position for one (1) additional term or may be elected to serve in another capacity. An officer who has filled a vacancy and has served for more than one half of a term shall be considered as having served a full term.
- e. At the June meeting, for which all members have been given prior notice of officer elections, each nominee shall address the representatives for up to five minutes and answer questions from the floor, before the voting. All those elected shall take office immediately at the conclusion of the June meeting.

**Section 5. Vacancies and Resignations:**

- a. An officer may resign at any time by giving written notice of their resignation to the Intergroup or to the IG Chairperson.
- b. An office may be declared vacant for the following reasons:
  - 1) Admission of a return to compulsive overeating and/or compulsive food behaviors.
  - 2) Non-attendance at an Intergroup Meeting for any three (3) consecutive months during term.
- c. Any office that becomes vacant may be filled at the next Intergroup meeting or at a special election. The individual elected shall fill out the remainder of the term of office.

**ARTICLE XI: WSBC DELEGATES & R7 REPRESENTATIVES**

**Section 1. Composition:**

The Intergroup for World Service Business Conference (WSBC) shall have one (1) delegate for the first fifteen (15) groups it represents and one (1) delegate for each additional fifteen (15) groups or fraction thereof, if possible.

The Intergroup for Region 7 (R7) shall have one (1) representative for the first ten (10) groups it represents and one (1) representative for each additional ten (10) groups or fraction thereof, if possible.

A PAIG member may hold both a WSBC Delegate position and a Region Representative position at the same time.

**Section 2. Duties and Responsibilities:**

- a. Attend monthly Intergroup meetings.
- b. Update Intergroup throughout the year regarding business at the world and region levels.
- c. Serve on subcommittees at the world and region level.
- d. After attending conferences and assemblies, provide an oral and written report to PAIG.
- e. WSBC Delegates and Region 7 Representatives shall be instructed as to the desires of the Intergroup. In the performance of their duties, they shall not be bound by the wishes of the Intergroup but should not vote against these wishes unless situations arise at meetings of the Conference and/or Region 7 that make it necessary for the best interest of OA as a whole.

**Section 3. Qualifications:**

- a. At the time of nomination, WSBC nominees shall have twelve months current abstinence and Region 7 nominees shall have minimum of six months current abstinence, continuing to the date of conference or assembly; two years of service above the group level; and six months of service to PAIG within the last two years.
- b. In addition to the requirements set out in Article VIII Section 3c) of the OA Bylaws, Subpart B, WSBC Delegates (and Region 7 Representatives) will be selected for judgment, experience, stability, and willingness and must declare themselves as practicing to the best of their ability the Twelve Steps, Twelve Traditions and Twelve Concepts of OA, having completed a fourth (4th) and fifth (5th) step. Preference shall be given to WSBC Delegate nominees who have had prior experience serving as a Region Representative.
- c. The nominee must be present at the time of nomination or have previously submitted a letter of intent. In the event of a nomination over email, the nominee must accept the nomination via email to the Chair.
- d. Be able to attend World Service conference (WSBC Delegates only).
- e. Be able to attend Region 7 Assemblies (Region 7 Representatives only).
- f. Be able to attend PAIG meetings and participate on the Board.
- g. Be able to continue participation at home meetings.
- h. Be willing to be called upon and questioned at any PAIG meeting, by any member of PAIG, concerning adherence to PAIG bylaws.

- i. WSBC Delegate and Region 7 Representative nominees that do not meet the service qualifications would be eligible only if nominees that meet such qualifications were unavailable.
- j. WSBC Delegates who do not meet the service qualifications must seek an exception from the World Service Office prior to registering for the WSBC.

#### **Section 4. Elections:**

- a. Nominations and elections shall take place at regularly scheduled meetings or as permitted by the Chair, with notice to the membership.
- b. The term for each WSBC Delegate and Region 7 Representative is two years. Positions “A” and “C”, and “E” (if applicable) shall be elected during even-numbered years; positions “B” and “D” shall be elected during odd-numbered years.
- c. WSBC Delegates and Region 7 Representatives shall be elected by the membership of the Intergroup present at the June meeting with nominations opening at the May meeting and close just prior to the vote for each position. There shall be one election each for all open WSBC Delegate and Region 7 Representative positions, and members may cast votes for up to the number of open positions (e.g., if two Delegate positions are open, members may vote for up to two candidates). Elections shall be by voice, raised hands, written ballot or online poll and a majority shall prevail. A ballot shall not be required in the event of an uncontested election.
- d. A WSBC Delegate or Region 7 Representative may succeed themselves in that position for one (1) additional term. No person shall serve more than five (5) consecutive years as a WSBC Delegate or Region 7 Representative.
- e. At the June meeting, for which all groups have been given prior notice of elections and nominees, each nominee shall briefly address the membership and answer questions from the floor before the voting.

#### **Section 5. Vacancies and Resignations:**

- a. A Delegate or Representative may resign at any time by giving written notice of their resignation to the Intergroup Chairperson.
- b. A WSBC Delegate or Region 7 Representative position may be declared vacant for the following reasons:
  - 1. Admission of a return to compulsive overeating and/or compulsive food behaviors.

- 2. Non-attendance at an Intergroup meeting for any three (3) consecutive months during term.
  - 3. Non-attendance at a regional meeting or World Service Business Conference without notice to the alternate and the Intergroup.
- c. In the event of a vacancy of a WSBC or Region 7 Representative position, the Alternate shall assume his/her duties until the next scheduled delegate/representative election.
- d. Should an Alternate be unavailable to fill a WSBC Delegate or Region 7 Representative vacancy, the position shall be filled at the next Intergroup meeting or at a special election. The individual elected shall fill out the remainder of the term of office.

**ARTICLE XII: ALTERNATE WSBC DELEGATES & R7 REPRESENTATIVES**

**Section 1. Composition:**

- a. The Intergroup shall have at least one WSBC Delegate Alternate and one Region 7 Representative Alternate whenever possible. One individual may hold both alternate positions.

**Section 2. Duties and Responsibilities:**

- a. The duties and responsibilities are the same as for the WSBC Delegates and Region 7 Representatives when applicable.

**Section 3. Qualifications:**

- a. The qualifications are the same as for WSBC Delegates and Region 7 Representatives.

**Section 4. Elections:**

- a. Nominations for Alternate shall open each year at the May meeting and close just prior to the election at the June meeting to which notice of election and nominees has been given to all member groups. The term for Alternate delegate/representative shall be one year.

**Section 5. Vacancies and Resignations:**

- a. In the event of a vacancy of a WSBC Delegate or Region Representative position the Alternate shall assume their duties until the next scheduled WSBC Delegate/Region 7 Representative election.

- b. A WSBC Delegate Alternate or Region 7 Representative Alternate may resign at any time by giving written notice of their resignation to the Intergroup Chairperson.
- c. An Alternate WSBC Delegate or Region 7 Representative position may be declared vacant for the following reasons:
  - 1. Admission of a return to compulsive overeating and/or compulsive food behaviors.
  - 2. Non-attendance at an Intergroup meeting for any three (3) consecutive months during term.
  - 3. Non-attendance at a regional meeting or World Service Business Conference without notice to the alternate and the Intergroup.

## **ARTICLE XIII: COMMITTEES**

### **Section 1. Composition:**

- a. Suggested committees are Communications, PI/PO (Public Information/Professional Outreach), Outreach to Groups, 12th Step Within, Archives, Retreat, Web, Programs and AWARE. New committees may be added.

### **Section 2. Duties and Responsibilities:**

- a. Communications – The goal of the Communications Committee is to respond to inquiries and connect members on PAIG’s telephone, text, or other electronic communication channels.
- b. PI/PO (Public Information/Professional Outreach) – The goal of the OA PI/PO work is to carry our message of recovery to the compulsive overeater who still suffers. Mindful that OA is a program of attraction, not promotion, we can attract newcomers to OA when we:
  - 1. Inform the general public about our program.
  - 2. Tell professionals and others who work with compulsive overeaters about OA.
  - 3. Keep communication within OA open so members and groups can carry the message more effectively.
- c. Outreach to Groups – The goal of the Outreach to Groups Committee is to reach out to OA groups that are currently not sending reps to PAIG meetings by disseminating information and encouraging participation.

- d. 12th Step Within – The goal of the 12th Step Within Committee is to provide support to the groups to reach out to the still suffering members who have returned to compulsive overeating and/or compulsive food behaviors.
- e. Archives – The goal of the Archives Committee is to gather and store historical information from the groups.
- f. Retreat – The goal of the Retreat Committee is to organize and facilitate the annual PAIG retreat.
- g. Web –The goal of the Web Committee is to update and maintain the PAIG website.
- h. Programs –The goal of the Programs Committee is to organize Intergroup-sponsored events.
- i. AWARE –The goal of the AWARE Committee is to provide a regular newsletter from PAIG.

### **Section 3. Qualifications:**

At the time of appointment, the qualification for the chairpersons of the PI/PO, AWARE, Retreat and Web Committees shall be six (6) months of current abstinence. The qualification for the chairperson of all other committees shall be three (3) months of current abstinence.

### **Section 4. Appointments:**

- a. Assuming the above qualifications are met for those specified, the chairpersons of all committees are appointed by and serve at the pleasure of the Chairperson.
- b. The Retreat Committee shall select one or more nominees for consideration by the PAIG Chairperson for the Retreat Committee Chairperson position.
- c. Committee chairpersons shall serve a term of one (1) year and may succeed themselves in that position for one (1) additional year.
- d. Committee chairpersons may also further extend their current term for sufficient reasons as decided by the membership, but no one shall serve more than five (5) consecutive years as the chairperson of one committee.
- e. Committee Chairpersons are expected to attend regular monthly Intergroup meetings. All committee co-chairs are also subject to these terms.



**Section 5. Vacancies and Resignations:**

- a. Appointment of Committee chairpersons may be rescinded for the following reasons:
  1. Admission of a return to compulsive eating and/or compulsive food behaviors.
  2. Non-attendance at an Intergroup Meeting for any three (3) consecutive months during term.
- b. A Committee Chairperson may resign at any time by giving written notice of their resignation to the Intergroup Chairperson.
- c. In the event of a vacancy of a Committee Chairperson, the PAIG Chair shall appoint a new Committee Chair to complete the term of service.

**ARTICLE XIV: BYLAWS AMENDMENTS**

These Bylaws of PAIG, with the exception of Articles I, II and III, may be amended as follows:

- a. Annual Bylaws Review – The bylaws shall be reviewed each year. An Ad-Hoc committee may be formed at the December meeting to review the PAIG Bylaws and propose any amendments. The Intergroup members are asked to attend the Ad-Hoc committee meetings. Any proposed amendments shall be presented to the membership in writing at or before the January meeting. Proposed amendments to the Bylaws shall be discussed and voted upon by at the February meeting and during consecutive months if necessary. To become effective, proposed amendments to be the Bylaws shall require a two-thirds (2/3) vote of the Intergroup members then present and voting.
- b. Emergency Bylaws Amendments – In addition to the annual review described above, the PAIG Bylaws may be amended on an emergency basis during any regularly scheduled meeting. Any proposed emergency Bylaws amendments shall be presented (by the Board) in writing to the membership at least seven (7) days prior to a regularly scheduled meeting. To become effective, a unanimous vote of the Intergroup then present and voting must pass the emergency Bylaws amendments, Article V Section 1(d) (WSO registration, Article IX (Groups) and Article XI (WSBC Delegates).
- c. Amendments to Articles I and II and III of these Bylaws, Article V Section 1 (d) (WSO registration), Article IX (Groups), and Article XI (WSBC delegates) which are quoted directly from OA Bylaws, Subpart B shall only be made upon receipt of official notification by the Board of Trustees and/or the World Service Office. In that event, the changes shall be considered editorial, the changes shall be made and member groups of this intergroup shall be notified.

## **ARTICLE XV: FINANCIAL ASSETS**

No member of the Intergroup or member of any group which is represented by the Intergroup shall receive at any time any earnings or pecuniary profit from the operations of the Intergroup; provided that this shall not prevent payment to any such person of reasonable compensation for services rendered to or for the Intergroup in effecting any of its purposes. No such person shall be entitled to share in the distribution of any of the assets upon the dissolution of the Intergroup, whether voluntary or involuntary. Upon such dissolution of the Intergroup, all assets of the Intergroup, after debts have been met, will be divided between Region 7 and the WSO.